

## Espersen Environmental policy



Policy	Page 1 af 3	Languages: English
Issued by: Alex Olsen	Date of issue: 29-05-2017	Valid for: Consumer, Primary
Business & System Approver: Espersen Environmental Board	Valid from: 01-08-2017	Valid in: Fredericia, Hasle, HoChiMinhCity, Klaipeda, Koszalin, Novgorod

### Purpose

As a leading manufacturer of fish products Espersen acknowledges its responsibility to the environment.

Our vision is to provide high quality, safe, nutritious and affordable food for today's consumer and future generations whilst we constantly work to minimize the environmental impact from our activities and production.

We will comply with the environmental requirements and safety requirements required by governments.

The focus areas in our environmental work are energy, water & waste reduction.

The aim is to contribute to environmental improvements in such a way that it achieves business benefits as well.

Our environmental policy applies to all of our production sites. Each site defines specific environmental targets and develop action plans to support our company policy.

### Definitions

In our environmental work stream, we separate between Espersen Environmental Board and Site Management. Espersen Environmental Board set target for and coordinate environmental activities at company level. Site Management set target for and coordinate environmental activities at site level.

### Policy

Our focus is on our use of energy and water as well as handling of waste / by-products.

### Energy

Whilst the fish processing industry is a not major energy user, its energy use is nevertheless a contributor to carbon emissions, which is a major factor to climate change.

Our sites shall strive to use all sources of energy as efficiently as possible. Each site will produce an Energy Reduction Action Plan and track the status of projects annually with the aim to reduce the net energy used per kg of outputs.

The Espersen Environmental Board must approve the annual Energy Reduction Plans.

**NB! Valid for 24 hours when printed**

Policy	Page 2 af 3	Languages: English
Issued by: Alex Olsen	Date of issue: 29-05-2017	Valid for: Consumer, Primary
Business & System Approver: Espersen Environmental Board	Valid from: 01-08-2017	Valid in: Fredericia, Hasle, HoChiMinhCity, Klaipeda, Koszalin, Novgorod

## **Water**

We are committed to reduce current level of demand for water by improving efficiency – without compromising food safety and hygiene.

Each site will produce a Water Reduction Plan and track the status of projects annually with the aim to reduce the net water used per kg of outputs. The objectives shall be updated annually.

The Espersen Environmental Board must approve the annual Water Reduction Plans.

## **Waste**

Our long-term goal is to avoid food and packing waste to landfill. Knowing that this is not possible in all countries in which we operate, our focus are to finding alternative disposal methods in accordance with the principle of waste hierarchy to achieve better recovery using processes such as anaerobic digestion.

We assess recycling and recovery options on annually basis to ensure we choose the best possible option for a particular waste stream environmentally as well as economically.

Based on such an assessment each site will produce a Waste Reduction Plan and track the status of projects annually.

The Espersen Environmental Board must approve the Waste Reduction Plans annually.

## **Environmental certification**

We strive to have all production sites certified against ISO 14000:2015 before 2025.

## **Logistic / Transport**

As a major part of seafood are sourced globally, transport / logistics are a contributor to our carbon emissions. Therefore, we will before 2020 develop a strategy on how to reduce our CO<sub>2</sub> impact from logistic.

## **Responsible**

The responsibility for setting environmental goals and following up on these lies with Espersen Environmental Board.

Members of the Espersen Environmental Board are Director Primary (chair), Director (Consumer), a representative of the Executive Board, Head of Sustainability (Secretary), Group Logistic Manager and Marketing Manager.

## Espersen Environmental policy



Policy	Page 3 af 3	Languages: English
Issued by: Alex Olsen	Date of issue: 29-05-2017	Valid for: Consumer, Primary
Business & System Approver: Espersen Environmental Board	Valid from: 01-08-2017	Valid in: Fredericia, Hasle, HoChiMinhCity, Klaipeda, Koszalin, Novgorod

Site Management coordinate and set target at site level. It is in the tasks of the Site Management of the site to ensure that all relevant employees are motivated, trained and actively involved in the daily environmental work.

### Appendices

We post our environmental policy on our web site ([www.espersen.com](http://www.espersen.com)). Progress against target are published in our annually sustainability report.